

## **PRACTICE DIRECTION**

### **MANITOBA COURT OF APPEAL**

#### **FORMS OF ADDRESS AND PRONOUNS**

Forms of address and pronouns are two ways in which genders are expressed and how others perceive gender. The purpose of this Practice Direction is to better ensure that forms of address and pronouns align with a person's gender identity.

Before the judges enter the courtroom, the court clerk will ask the appellant(s) and the respondent(s) or their respective counsel for their names and the party they represent. At that time, they may also provide the court clerk with their manner of address (e.g. "Mr./Ms./Mx./Counsel Jones") for themselves and/or their client(s) and the pronouns that they wish to be associated with their respective names. The court clerk will then place that information on the dais, where the judges sit.

When addressing a judge at a hearing, counsel or self-represented parties may use either "Justice", "Mr. Justice", "Madam Justice", "My Lord", "My Lady", "Your Lordship", or "Your Ladyship", as the case may be.

ISSUED BY:

---

The Honourable Richard J. Chartier

Chief Justice of Manitoba

DATE: May 27, 2021