

NOTICE

COURTS DIVISION MANITOBA JUSTICE

RE: SCENT-FREE WORKPLACE POLICY

Through the Workplace Safety and Health Committee of the Winnipeg Law Courts Complex and Summary Conviction Court, the management of the Courts Division of Manitoba Justice has become increasingly aware that various scented products and chemicals used by employees in the workplace may cause allergic reactions in persons with migraines, asthma, allergies, heart and lung diseases and chemical or scent sensitivities. Scented products can include perfume, cologne, hair spray, hair gels, hand lotions, detergents, fabric softeners, moisturizers and air fresheners.

In considering the health needs and wellbeing of employees and the requirement to provide a healthy working environment to every employee, the management of the Courts Division has implemented a scent-free policy. Members of the legal profession and the public, when planning to attend at court offices in Manitoba, are asked to please consider the following:

- If you cannot avoid the use of scented products, please use them sparingly with the intent that scents will not be noticeable; and
- Please refrain from applying or reapplying scented products while at court offices.

Thank you.

DATE: January 4, 2011